

ANNUAL PUBLIC FILE EEO REPORT

(To be completed by each station or each station group annually and placed in each station's public inspection file and on each station's web site)

Call Sign of Station(s): KHRR-Tucson 6/1/08 – 05/31/09

1. List all full-time job vacancies filled by any station covered by this report during the past year.

None

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1?

0

4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
GE Website	
GE Website/Employee Referral	
Internal	
AZ Broadcasters Association	
Arizona State University	
Maricopa Community Colleges	
Arizona Republic	
Telemundo News 5 & 10	

TVJobs.com

South Mountain Community
College

Phoenix College

DeVry University

ITT Technical Institute

5. Please summarize the station's (or station group's) broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

Run EEO commercials on our station throughout the year.

Run EEO ad in the Arizona Republic throughout the year.

Career Fair: Fall Career Fair for the Nevada Broadcasters Association on August 21, 2008 in Nevada. KBLR (Las Vegas Telemundo) team attended the job fair.

Internship Fair: University of AZ Internship Fair on October 14th, 2008 at University of AZ in Tucson, AZ. Juan Villa and Lucia Botello attended the internship fair.

Internship Fair: ASU Cronkite School of Journalism Internship Fair on October 17th, 2008 at Arizona State University (Downtown) in Phoenix, AZ. Juan Villa and Lucia Botello attended the internship fair.

Internship Fair: University of Arizona Journalism Fall Internship Fair on November 10, 2008 at University of Arizona in Tucson, AZ. Juan Villa and Lucia Botello attended the internship fair.

Career Fair: Pueblo High School Career Fair on February 17, 2009 at Pueblo High School in Tucson, AZ. Lucia Botello attended the career fair.

Internship Fair: School of Journalism's Spring Internship Fair on March 9, 2009 at University of Arizona in Tucson, AZ. Juan Villa and Lucia Botello attended the event.

Career Fair: 2009 Broadcasters Career Fair on April 9th, 2009 at Scottsdale Community College in Scottsdale, AZ. Juan Villa and Lucia Botello attended the career fair.

Spring 2009 Internship: Paola Camacho

Internship was in the News Department, which included working with all employees within News such as Reporters, Producers, Photographers. Intern had the opportunity to explore different career opportunities in the Television industry by shadowing the Reporters, Photographers and Producers as they performed their daily projects.